



## Code of Practice – Access & Equity

Effective 1<sup>st</sup> November 2003

Our Code of Practice states that it is our aim is to provide all persons who wish to become an apprentice plumber the opportunity to do so, if practicable.

The exemption to this is:

Plumbing, Draining and Gasfitting requires those conducting the work to be capable of unimpeded movement and/or actions in places or circumstances that may have inherent dangers. Such as trenches, Working at Heights, In confined Spaces etc. This recruitment is accessed by a qualified medical practitioner during a prevocational medical assessment.

### Our Commitments

Master Plumbers Apprentices Limited will assist those persons capable of completing the plumbing, draining and gasfitting Cert III apprenticeship and the work of a Plumber the opportunity to complete an apprenticeship with MPAL. In the circumstances where more capable people are available than apprenticeships are available, Master Plumbers Apprentices Limited will select on the basis of those that have best met the criteria of the recruitment processes and recorded the highest scores in our recruitment procedures.

Once employed, Master Plumbers Apprentices Limited will offer assistance to all employs that request assistance particularly in the areas of:

- English and general Communication
- Literacy and Numeracy
- Pastoral Care including
  - Housing
  - Family
  - Extracurricular activity

**Master Plumbers Apprentices Limited has a stable of support agencies including:**

- Counselling Services;
- DAAWS Providers;
- Technical Assistances;
- Language and reading assistance ; and
- Legal Assistance

### **MASTER PLUMBERS APPRENTICES LIMITED**

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